

Supply Chain Fees & Charges Policy 2016/17

PSA Peugeot Citroën UK's Supply-Chain Fees and Charges Policy is based on a vision to “develop PSA Peugeot Citroën Apprentices beyond technically competent to enable them to succeed in their chosen career and create a desire for career progression” as well as “providing value added programme elements beyond minimum framework requirements to enhance learner and programme value for all stakeholders”

PSA Peugeot Citroën subcontracts the entire management and delivery of the Skills Funding Agency (SFA) contract to Calex UK Ltd limited UKPRN (10019065) and this is reviewed in line with PSA Peugeot Citroën's financial year.

PSA Peugeot Citroën chooses to subcontract the management and delivery of the Skills Funding Agency (SFA) contract for the following reasons:

- To ensure greater cost efficiency
- To maintain the delivery of a niche position
- To provide maximum capacity for delivery
- To maximise quality of provision

In order to monitor and improve the quality of teaching, learning and assessment:

- Regular Performance management reviews with Calex UK Ltd are a pre-requisite
- Regular Observations of employees involved in the delivery of the PSA Peugeot Citroën Apprenticeship Programme are undertaken
- Professional training and development of programme employees is expected and regularly monitored

PSA Peugeot Citroën does not retain any fees to manage Calex UK Ltd as a subcontractor and no fees are charged in order to support Calex UK Ltd in programme delivery. Government funding income received from the Skills Funding Agency (SFA) is passed from PSA Peugeot Citroën to Calex UK Ltd for the delivery of the PSA Peugeot Citroën Apprenticeship Programme to a minimum of Ofsted Grade 1 or 2.

PSA Peugeot Citroën makes payments to Calex UK Ltd for the delivery of provision within 30 days as per the Service Level Agreement (SLA) agreed and signed by both parties.

Subcontractor Income

The following outlines the subcontractor income earned for the, 2015-16 and 2016-17 contract years for Citroën UK.				
Calex UK LTD	2015/16 SFA Contract for Citroën UK 01/08/2015 to 31/07/2016	2015/16 Actual Fee paid to Calex UK	2016/17 SFA Contract for Citroën UK 01/08/2016 to 31/07/2017	2016/17 Fee paid to Calex UK depending on year end close
Total Funds Subcontracted	£1,014,301	£839,400	£1,089,658	£900,000
Apprentices 16-18	£768,699	£503,700	£844,056	£550,000
Apprentices 19+	£245,602	£335,700	£245,602	£350,000

This policy is reviewed on an annual basis and is published on the PSA Peugeot Citroën Apprenticeship Websites under downloads section.

<http://www.peugeotapprenticeships.org.uk>

<http://www.citroenapprenticeships.com>

Phillip Price – SFA Contract Signatory
Development & Administration Manager
The Academy Peugeot Citroën Automobiles UK Ltd

Sign:



Date:

14/12/2016